

PUTNAM COUNTY BOARD OF EDUCATION
2018-2019 CLASSIFICATION CHART - HOURLY / NON-EXEMPT EMPLOYEES

1		2		3		4		5	
7.89	14.36	8.59	14.88	10.15	17.23	10.51	17.61	11.30	18.39
Substitute Custodian Substitute Teacher Assistant		Daycare Worker SAC Activity Instructor		Cafeteria Monitor Custodians Food Service Worker / Cashier Inventory Technician - seasonal		Lead Teacher - Daycare Program Assistant Cafeteria Manager Teacher Assistant Library Assistant - Full Time ECE Teacher Assistant - no CDA Sped Resource Assistant		Bus Attendant** SPED Related Services Assistant Job Coach ECE Teacher Assistant w/CDA Sped TRACS Assistant Sped Preschool Assistant Sped 1x1 Assistant Maintenance - Entry Level Daycare Site Director CDC / Behavior Teacher Assistant Bilingual Teacher Assistant	
6		7		8		9		10	
12.54	19.63	12.88	19.97	13.21	20.30	13.56	20.65	13.88	20.99
Maintenance Worker - Level I Licensened Practical Nurse Mechanic - Level I		Bus Driver** Deaf Interpreter - A ESL Interpreter - A Central Office Typist / File Clerk Cafeteria Manager - Level I		SAC Site Director Maintenance - Level II Cafeteria Manager - Level II Mechanic - Level II		ABE Recruiter/ Counselor		School Secretary Maintenance - Level III Cafeteria Manager - Level III Inventory Control Clerk Mechanic - Level III	
11		12		13		14		15	
14.24	21.32	14.92	22.01	15.25	22.36	15.62	22.70	15.94	23.04
Central Office Clerical Support Technical Assistant Technology Procurement Assistant		Maintenance - Level IV Mechanic - Level IV		School Bookkeeper I Deaf Interpreter - 1 ESL Interpreter - 1 ECE Bookkeeper Food Service Manager		Accounts Payable Clerk Crisis Management Assistant H.R. Generalist Maintenance - Level V Mechanic - Level V		Inventory Coordinator Purchasing Clerk Payroll Clerk Central Office Bookkeeper Fund Accountant School Bookkeeper II	
16		17		18		19		20	
17.65	24.75	18.35	25.44	19.03	26.12	20.38	27.47	22.10	29.19
ESL Interpreter - II Deaf Interpreter - II Technology Support Technician		Registered Nurse		Executive Assistant Lead Computer Technician		Deaf Interpreter - III		Deaf Interpreter - IV Internal Auditor	

**Bus Drivers and Bus Attendants who drive or assist on special education buses will receive an hourly supplement for their assignment.

PUTNAM COUNTY BOARD OF EDUCATION
2018-2019 CLASSIFICATION CHART - PROFESSIONAL / EXEMPT EMPLOYEES

1		2		3		4		5	
41,171	55,351	50,649	64,829	55,314	69,493	59,978	74,158	68,587	84,180
Parent Involvement Coordinator Asst. Supervisor (non-certified) Nurse Coordinator Program Coordinators Interim Supervisor (non-certified) Social Worker	Supervisors (non certified) Clinical Social Worker Network Services Specialist		Physical Therapy Assistant Physical Therapist Occupational Therapist Certified Occupational Therapy Assistant (COTA)		Construction Manager Food Services Supervisor Transportation Supervisor		Special Project Coordinator		
6									
69,307	87,031								
Director of Finance Director of Human Resources									

KEY: Grade
Annual Salary based on 12 months
**Positions less than 12 months will be prorated as applicable

PUTNAM COUNTY BOARD OF EDUCATION
2018-2019 CLASSIFICATION CHART - HOURLY - NON-EXEMPT EMPLOYEES

GRADE	2018-2019 Annual Rates for Steps - Hourly Wage																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	7.89	8.00	8.35	8.71	9.06	9.41	9.76	10.13	10.47	10.83	11.18	11.53	11.88	12.24	12.59	12.95	13.29	13.66	14.01	14.36
2	8.59	8.91	9.25	9.58	9.91	10.24	10.56	10.90	11.23	11.56	11.90	12.23	12.56	12.90	13.22	13.56	13.88	14.22	14.55	14.88
3	10.15	10.50	10.88	11.26	11.63	12.00	12.38	12.75	13.12	13.50	13.86	14.24	14.61	14.99	15.35	15.73	16.11	16.48	16.85	17.23
4	10.51	10.89	11.27	11.64	12.01	12.39	12.76	13.13	13.52	13.87	14.25	14.63	15.01	15.36	15.75	16.13	16.49	16.87	17.24	17.61
5	11.30	11.66	12.04	12.41	12.78	13.15	13.54	13.91	14.27	14.65	15.03	15.39	15.77	16.15	16.51	16.90	17.26	17.63	18.01	18.39
6	12.54	12.91	13.27	13.66	14.03	14.40	14.77	15.15	15.53	15.89	16.27	16.64	17.01	17.39	17.76	18.12	18.51	18.89	19.24	19.63
7	12.88	13.24	13.62	13.99	14.36	14.74	15.12	15.48	15.85	16.24	16.60	16.98	17.34	17.73	18.09	18.48	18.84	19.21	19.60	19.97
8	13.21	13.58	13.95	14.33	14.70	15.07	15.45	15.82	16.20	16.56	16.94	17.31	17.69	18.05	18.43	18.81	19.18	19.55	19.93	20.30
9	13.56	13.93	14.31	14.67	15.05	15.43	15.80	16.17	16.53	16.92	17.29	17.65	18.03	18.41	18.77	19.15	19.52	19.90	20.28	20.65
10	13.88	14.26	14.64	15.02	15.37	15.76	16.14	16.50	16.89	17.25	17.62	18.00	18.38	18.73	19.12	19.49	19.86	20.22	20.61	20.99
11	14.24	14.61	14.99	15.35	15.73	16.11	16.48	16.85	17.23	17.60	17.97	18.35	18.71	19.09	19.47	19.83	20.20	20.59	20.97	21.32
12	14.92	15.30	15.67	16.03	16.42	16.79	17.16	17.54	17.91	18.29	18.65	19.03	19.40	19.78	20.15	20.52	20.89	21.27	21.65	22.01
13	15.25	15.64	16.00	16.39	16.75	17.12	17.50	17.88	18.25	18.61	19.00	19.37	19.73	20.11	20.49	20.85	21.23	21.60	21.97	22.36
14	15.62	15.97	16.35	16.73	17.10	17.47	17.85	18.22	18.59	18.98	19.34	19.71	20.09	20.47	20.82	21.21	21.58	21.95	22.31	22.70
15	15.94	16.32	16.69	17.06	17.43	17.81	18.19	18.55	18.93	19.30	19.68	20.05	20.43	20.79	21.17	21.55	21.91	22.28	22.67	23.04
16	17.65	18.03	18.41	18.77	19.15	19.52	19.90	20.28	20.65	21.02	21.39	21.77	22.14	22.51	22.88	23.26	23.63	24.00	24.37	24.75
17	18.35	18.71	19.09	19.47	19.83	20.20	20.59	20.97	21.32	21.71	22.08	22.45	22.83	23.20	23.56	23.95	24.32	24.68	25.06	25.44
18	19.03	19.40	19.78	20.15	20.52	20.89	21.27	21.65	22.01	22.39	22.76	23.15	23.50	23.88	24.26	24.63	24.99	25.37	25.74	26.12
19	20.38	20.76	21.13	21.49	21.88	22.25	22.63	22.99	23.37	23.75	24.12	24.49	24.86	25.24	25.61	25.98	26.35	26.73	27.10	27.47
20	22.10	22.47	22.85	23.23	23.58	23.97	24.34	24.71	25.08	25.46	25.83	26.21	26.58	26.95	27.33	27.70	28.07	28.44	28.82	29.19

Increase
18-19 2.00%

PUTNAM COUNTY BOARD OF EDUCATION
 2018-2019
 CLASSIFICATION CHART - SUPPLEMENTAL RATES

2018-2019 Support Supplement Schedule - Hourly Rates																				
Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Sped Bus Drivers	1.50	1.56	1.61	1.68	1.74	1.80	1.86	1.92	1.97	2.03	2.08	2.14	2.20	2.25	2.33	2.39	2.44	2.50	2.55	2.61
Sped Bus Attendants	1.50	1.56	1.61	1.68	1.74	1.80	1.86	1.92	1.97	2.03	2.08	2.14	2.20	2.25	2.33	2.39	2.44	2.50	2.55	2.61

PUTNAM COUNTY BOARD OF EDUCATION
2018-2019
PROFESSIONAL PAY SCALE - EXEMPT EMPLOYEES

GRADE	2018-2019 Annual Rates for Steps - Salary																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	41,171	41,918	42,664	43,410	44,156	44,903	45,649	46,395	47,142	47,888	48,634	49,381	50,127	50,873	51,619	52,366	53,112	53,858	54,605	55,351
2	50,649	51,396	52,142	52,888	53,634	54,381	55,127	55,873	56,620	57,366	58,112	58,859	59,605	60,351	61,097	61,844	62,590	63,336	64,083	64,829
3	55,314	56,060	56,806	57,553	58,299	59,045	59,791	60,538	61,284	62,030	62,777	63,523	64,269	65,016	65,762	66,508	67,254	68,001	68,747	69,493
4	59,978	60,724	61,471	62,217	62,963	63,710	64,456	65,202	65,948	66,695	67,441	68,187	68,934	69,680	70,426	71,173	71,919	72,665	73,411	74,158
5	68,587	69,408	70,228	71,049	71,870	72,690	73,511	74,332	75,153	75,973	76,794	77,615	78,435	79,256	80,077	80,898	81,718	82,539	83,360	84,180
6	69,307	70,240	71,173	72,105	73,038	73,971	74,904	75,837	76,770	77,703	78,636	79,568	80,501	81,434	82,367	83,300	84,233	85,166	86,099	87,031
7	73,038	74,251	75,464	76,677	77,889	79,102	80,315	81,527	82,740	83,953	85,166	86,378	87,591	88,804	90,017	91,229	92,442	93,655	94,868	96,080

Increase
18-19 2.00%