

Support Salary Scales FY24 approved by the Board 8-3-2023

Putnam Co. Board Of Education 2023-2024 Classification Chart - Hourly / Non-Exempt Employees

Grade	Job Titles	Starting range	Top Range
1	Substitute Custodian	12.26	22.16
2	Daycare Worker, SAC Activity Instructor	13.41	23.40
3	Cafeteria Monitor, Custodians, Food Service Worker / Cashier, Inventory Technician - seasonal	14.60	25.15
4	Lead Teacher - Daycare Program, Teacher Assistant, Library Assistant - Full Time, ECE Teacher Assistant - no CDA, Sped Resource Assistant	15.00	25.55
5	Bus Attendant**, SPED Related Services Assistant, Job Coach, ECE Teacher Assistant w/CDA, Sped TRACS Assistant, Sped Preschool Assistant, Sped 1 x 1 Assistant/Extended Resource, Maintenance - Entry Level, CDC / Behavior Teacher Assistant, Bilingual Teacher Assistant, Assistant Cafeteria Manager	15.80	26.36
6	Maintenance Worker - Level I, Licensed Practical Nurse, Mechanic - Level I	17.09	27.64
7	Bus Driver**, Deaf Interpreter – A, ESL Interpreter – A, Central Office Typist / File Clerk	17.44	28.00
8	SAC Site Director, Daycare Site Director, Maintenance - Level II, Cafeteria Manager – Elementary, Mechanic - Level II, Student Management Assistant	17.79	28.34
9	ABE Recruiter/ Counselor	18.15	28.71
10	School Secretary, Maintenance - Level III, Cafeteria Manager - Middle/High School, Inventory Control Clerk, Mechanic - Level III	18.48	29.06
11	Central Office Clerical Support, Technical Assistant, Technology Procurement Assistant	18.86	29.41
12	Maintenance - Level IV, Mechanic - Level IV	19.57	30.12
13	Bookkeeper I, Deaf Interpreter – 1, ESL Interpreter – 1, ECE Bookkeeper, School Nutrition Field Manager, School Nutrition Purchasing & Clerical Support	19.91	30.48
14	Accounts Payable Clerk, Crisis Management Assistant, H.R. Generalist, Maintenance - Level V, Mechanic - Level V	20.29	30.84
15	Inventory Coordinator, Purchasing Clerk, Fund Accountant, Bookkeeper II	20.62	31.19
16	ESL Interpreter – II, Deaf Interpreter – II, Technology Support Technician	22.41	32.97
17	Registered Nurse, Payroll Accountant	23.13	33.69
18	Executive Assistant, Lead Computer Technician	23.84	34.40
19	Deaf Interpreter - III	25.25	35.79
20	Deaf Interpreter – IV, Internal Auditor	27.04	37.59

** Positions less than 12 months will be prorated as applicable.

2023-2024 Annual Rates for Steps - Hourly Wage

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26
1	12.26	12.41	12.82	13.26	13.67	14.06	14.46	14.89	15.27	15.66	16.05	16.46	16.85	17.26	17.64	18.07	18.44	18.86	19.28	19.66	20.08	20.49	20.91	21.32	21.75	22.16
2	13.41	13.80	14.22	14.63	15.04	15.42	15.80	16.22	16.60	16.98	17.36	17.76	18.14	18.55	18.92	19.33	19.70	20.11	20.52	20.90	21.31	21.73	22.14	22.56	22.98	23.40
3	14.60	15.01	15.46	15.91	16.34	16.75	17.18	17.62	18.03	18.43	18.83	19.28	19.69	20.12	20.51	20.96	21.37	21.80	22.24	22.65	23.06	23.48	23.89	24.31	24.73	25.15
4	15.00	15.42	15.86	16.31	16.74	17.15	17.58	18.02	18.44	18.82	19.24	19.68	20.10	20.51	20.93	21.37	21.77	22.20	22.64	23.05	23.46	23.88	24.29	24.71	25.13	25.55
5	15.80	16.22	16.67	17.10	17.54	17.95	18.39	18.83	19.22	19.63	20.05	20.48	20.89	21.33	21.72	22.17	22.57	23.00	23.44	23.86	24.27	24.69	25.10	25.52	25.94	26.36
6	17.09	17.51	17.94	18.40	18.84	19.25	19.68	20.11	20.53	20.93	21.34	21.78	22.18	22.61	23.02	23.45	23.87	24.31	24.72	25.14	25.56	25.97	26.39	26.80	27.23	27.64
7	17.44	17.86	18.31	18.75	19.18	19.60	20.03	20.46	20.87	21.29	21.68	22.13	22.53	22.97	23.37	23.81	24.21	24.64	25.09	25.50	25.91	26.33	26.74	27.16	27.58	28.00
8	17.79	18.21	18.65	19.10	19.54	19.95	20.37	20.81	21.23	21.62	22.04	22.48	22.88	23.30	23.72	24.16	24.57	24.99	25.43	25.84	26.26	26.67	27.09	27.50	27.93	28.34
9	18.15	18.58	19.02	19.45	19.90	20.31	20.74	21.18	21.58	22.00	22.40	22.83	23.24	23.68	24.07	24.51	24.92	25.36	25.80	26.21	26.62	27.04	27.45	27.87	28.29	28.71
10	18.48	18.92	19.36	19.82	20.24	20.66	21.10	21.52	21.94	22.34	22.75	23.19	23.60	24.01	24.43	24.87	25.28	25.69	26.14	26.56	26.98	27.39	27.81	28.22	28.65	29.06
11	18.86	19.29	19.73	20.16	20.61	21.02	21.45	21.89	22.30	22.70	23.11	23.55	23.95	24.39	24.80	25.22	25.63	26.07	26.52	26.91	27.32	27.74	28.15	28.57	28.99	29.41
12	19.57	20.00	20.44	20.87	21.32	21.73	22.16	22.60	23.01	23.43	23.81	24.26	24.67	25.10	25.51	25.94	26.34	26.78	27.23	27.62	28.03	28.45	28.86	29.28	29.70	30.12
13	19.91	20.35	20.78	21.24	21.67	22.08	22.52	22.95	23.36	23.76	24.18	24.62	25.01	25.44	25.86	26.29	26.70	27.12	27.56	27.98	28.40	28.81	29.23	29.64	30.07	30.48
14	20.29	20.70	21.15	21.60	22.03	22.44	22.87	23.31	23.72	24.14	24.53	24.97	25.38	25.82	26.20	26.65	27.06	27.49	27.92	28.34	28.75	29.17	29.58	30.00	30.42	30.84
15	20.62	21.06	21.50	21.94	22.38	22.80	23.22	23.65	24.07	24.47	24.89	25.33	25.73	26.15	26.57	27.01	27.41	27.83	28.28	28.69	29.11	29.52	29.94	30.35	30.78	31.19
16	22.41	22.84	23.29	23.72	24.16	24.57	25.01	25.45	25.86	26.26	26.66	27.11	27.52	27.94	28.34	28.79	29.19	29.62	30.06	30.47	30.88	31.30	31.71	32.13	32.55	32.97
17	23.13	23.55	24.00	24.45	24.87	25.28	25.72	26.17	26.56	26.97	27.38	27.82	28.23	28.66	29.05	29.50	29.91	30.33	30.77	31.19	31.60	32.02	32.43	32.85	33.27	33.69
18	23.84	24.27	24.71	25.16	25.59	25.99	26.43	26.88	27.27	27.68	28.09	28.54	28.93	29.37	29.78	30.21	30.61	31.05	31.48	31.90	32.31	32.73	33.14	33.56	33.98	34.40
19	25.25	25.68	26.12	26.55	27.00	27.41	27.85	28.27	28.68	29.10	29.50	29.94	30.35	30.78	31.18	31.62	32.02	32.46	32.90	33.29	33.71	34.12	34.54	34.95	35.38	35.79
20	27.04	27.46	27.90	28.36	28.78	29.20	29.62	30.06	30.46	30.88	31.29	31.73	32.13	32.56	32.97	33.41	33.82	34.23	34.68	35.09	35.51	35.92	36.34	36.75	37.18	37.59

Putnam County Board Of Education 2023-2024 Classification Chart - Professional / Exempt Employees

Annual Salary based on 12 months.

Grade	Job Titles	Starting range	Top Range
1	Parent Involvement Coordinator, Asst. Supervisor (non-certified), Nurse Coordinator, Program Coordinators, Interim Supervisor (non-certified), Social Worker	51,850	72,770
2	Accounting Dept Supervisor, Supervisors (non certified), Clinical Social Worker, Network Services Specialist	62,495	84,263
3	Physical Therapy Assistant, Physical Therapist, Occupational Therapist, Certified Occupational Therapy Assistant (COTA), Mental Health Coordinator	67,734	89,918
4	Construction Manager, Food Services Supervisor, Transportation Supervisor	72,974	95,574
5	Special Project Coordinator	82,643	107,727
6	Director of Finance, Director of Human Resources	83,452	111,184

Professional Scale Yearly Rate

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	51,850	52,959	54,070	55,636	56,754	57,417	58,538	59,659	60,322	60,983	61,643	62,767	63,425
2	62,495	63,665	64,835	66,557	67,729	68,350	69,523	70,696	71,318	71,938	72,558	73,732	74,352
3	67,734	68,934	70,133	71,931	73,130	73,731	74,930	76,128	76,729	77,330	77,929	79,129	79,729
4	72,974	74,203	75,431	77,305	78,531	79,111	80,337	81,560	82,141	82,721	83,302	84,525	85,106
5	82,643	84,011	85,378	87,481	88,845	89,470	90,833	92,193	92,819	93,445	94,073	95,432	96,061
6	83,452	84,951	86,450	88,699	90,198	90,947	92,446	93,945	94,695	95,444	96,194	97,693	98,442

GRADE	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26
1	64,551	65,209	66,336	66,993	68,122	69,253	69,908	70,386	70,862	71,340	71,817	72,293	72,770
2	75,527	76,147	77,322	77,941	79,116	80,293	80,911	81,470	82,029	82,587	83,146	83,704	84,263
3	80,929	81,529	82,728	83,328	84,528	85,727	86,327	86,926	87,524	88,122	88,722	89,320	89,918
4	86,330	86,912	88,133	88,716	89,938	91,160	91,742	92,381	93,020	93,658	94,298	94,936	95,574
5	97,419	98,048	99,406	100,036	101,392	102,748	103,377	104,103	104,827	105,552	106,278	107,002	107,727
6	99,941	100,691	102,190	102,940	104,439	105,938	106,687	107,437	108,186	108,936	109,685	110,435	111,184