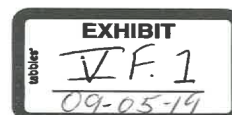


# Classification Chart and Pay-scale for both Hourly and Professional Non-certified Employees

## Putnam County Board of Education Agenda Requests (See attached calendar for deadlines)



BoE approved  
J. Reed

Date \_\_\_\_\_ 9/5/19  
Department Finance  
Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the Classification Chart and Pay-scale for both Hourly and Professional Non-certified Employees for the 2019-20 school-year.

received  
08-07-19  
[Signature]

**PUTNAM COUNTY BOARD OF EDUCATION**  
**2019-2020 CLASSIFICATION CHART – HOURLY / NON-EXEMPT EMPLOYEES**

<b>1</b>		<b>2</b>		<b>3</b>		<b>4</b>		<b>5</b>	
7.89	14.36	9.00	15.54	10.15	17.23	10.51	17.61	11.30	18.39
Substitute Custodian Substitute Teacher Assistant		Daycare Worker SAC Activity Instructor		Cafeteria Monitor Custodians Food Service Worker / Cashier Inventory Technician—seasonal		Lead Teacher—Daycare Program Assistant Cafeteria Manager Teacher Assistant Library Assistant—Full Time ECE Teacher Assistant—no CDA Sped Resource Assistant		Bus Attendant** SPED Related Services Assistant Job Coach ECE Teacher Assistant w/CDA Sped TRACS Assistant Sped Preschool Assistant Sped 1x1 Assistant/ Extended Resource Maintenance—Entry Level CDC / Behavior Teacher Assistant Bilingual Teacher Assistant	
<b>6</b>		<b>7</b>		<b>8</b>		<b>9</b>		<b>10</b>	
12.54	19.63	12.88	19.97	13.21	20.30	13.56	20.65	13.88	20.99
Maintenance Worker—Level I Licensed Practical Nurse Mechanic—Level I		Bus Driver** Deaf Interpreter—A ESL Interpreter—A Central Office Typist / File Clerk Cafeteria Manager—Level I		SAC Site Director Daycare Site Director Maintenance—Level II Cafeteria Manager—Level II Mechanic—Level II		ABE Recruiter/ Counselor		School Secretary Maintenance—Level III Cafeteria Manager—Level III Inventory Control Clerk Mechanic—Level III	
<b>11</b>		<b>12</b>		<b>13</b>		<b>14</b>		<b>15</b>	
14.24	21.32	14.92	22.01	15.25	22.36	15.62	22.70	15.94	23.04
Central Office Clerical Support Technical Assistant Technology Procurement Assistant		Maintenance—Level IV Mechanic—Level IV		School Bookkeeper I Deaf Interpreter—1 ESL Interpreter—1 ECE Bookkeeper Food Service Manager		Accounts Payable Clerk Crisis Management Assistant H.R. Generalist Maintenance—Level V Mechanic—Level V		Inventory Coordinator Purchasing Clerk Payroll Clerk Central Office Bookkeeper Fund Accountant School Bookkeeper II	
<b>16</b>		<b>17</b>		<b>18</b>		<b>19</b>		<b>20</b>	
17.65	24.75	18.35	25.44	19.03	26.12	20.38	27.47	22.10	29.19
ESL Interpreter—II Deaf Interpreter—II Technology Support Technician		Registered Nurse		Executive Assistant Lead Computer Technician		Deaf Interpreter—III		Deaf Interpreter—IV Internal Auditor	



**PUTNAM COUNTY BOARD OF EDUCATION**  
**2019-2020 CLASSIFICATION CHART – HOURLY – NON-EXEMPT EMPLOYEES**

GRADE	2019-2020 Annual Rates for Steps—Hourly Wage																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	7.89	8.00	8.35	8.71	9.06	9.41	9.76	10.13	10.47	10.83	11.18	11.53	11.88	12.24	12.59	12.95	13.29	13.66	14.01	14.36
2	9.00	9.33	9.69	10.03	10.38	10.72	11.05	11.41	11.75	12.09	12.44	12.78	13.13	13.48	13.81	14.17	14.50	14.86	15.20	15.54
3	10.15	10.50	10.88	11.26	11.63	12.00	12.38	12.75	13.12	13.50	13.86	14.24	14.61	14.99	15.35	15.73	16.11	16.48	16.85	17.23
4	10.51	10.89	11.27	11.64	12.01	12.39	12.76	13.13	13.52	13.87	14.25	14.63	15.01	15.36	15.75	16.13	16.49	16.87	17.24	17.61
5	11.30	11.66	12.04	12.41	12.78	13.15	13.54	13.91	14.27	14.65	15.03	15.39	15.77	16.15	16.51	16.90	17.26	17.63	18.01	18.39
6	12.54	12.91	13.27	13.66	14.03	14.40	14.77	15.15	15.53	15.89	16.27	16.64	17.01	17.39	17.76	18.12	18.51	18.89	19.24	19.63
7	12.88	13.24	13.62	13.99	14.36	14.74	15.12	15.48	15.85	16.24	16.60	16.98	17.34	17.73	18.09	18.48	18.84	19.21	19.60	19.97
8	13.21	13.58	13.95	14.33	14.70	15.07	15.45	15.82	16.20	16.56	16.94	17.31	17.69	18.05	18.43	18.81	19.18	19.55	19.93	20.30
9	13.56	13.93	14.31	14.67	15.05	15.43	15.80	16.17	16.53	16.92	17.29	17.65	18.03	18.41	18.77	19.15	19.52	19.90	20.28	20.65
10	13.88	14.26	14.64	15.02	15.37	15.76	16.14	16.50	16.89	17.25	17.62	18.00	18.38	18.73	19.12	19.49	19.86	20.22	20.61	20.99
11	14.24	14.61	14.99	15.35	15.73	16.11	16.48	16.85	17.23	17.60	17.97	18.35	18.71	19.09	19.47	19.83	20.20	20.59	20.97	21.32
12	14.92	15.30	15.67	16.03	16.42	16.79	17.16	17.54	17.91	18.29	18.65	19.03	19.40	19.78	20.15	20.52	20.89	21.27	21.65	22.01
13	15.25	15.64	16.00	16.39	16.75	17.12	17.50	17.88	18.25	18.61	19.00	19.37	19.73	20.11	20.49	20.85	21.23	21.60	21.97	22.36
14	15.62	15.97	16.35	16.73	17.10	17.47	17.85	18.22	18.59	18.98	19.34	19.71	20.09	20.47	20.82	21.21	21.58	21.95	22.31	22.70
15	15.94	16.32	16.69	17.06	17.43	17.81	18.19	18.55	18.93	19.30	19.68	20.05	20.43	20.79	21.17	21.55	21.91	22.28	22.67	23.04
16	17.65	18.03	18.41	18.77	19.15	19.52	19.90	20.28	20.65	21.02	21.39	21.77	22.14	22.51	22.88	23.26	23.63	24.00	24.37	24.75
17	18.35	18.71	19.09	19.47	19.83	20.20	20.59	20.97	21.32	21.71	22.08	22.45	22.83	23.20	23.56	23.95	24.32	24.68	25.06	25.44
18	19.03	19.40	19.78	20.15	20.52	20.89	21.27	21.65	22.01	22.39	22.76	23.15	23.50	23.88	24.26	24.63	24.99	25.37	25.74	26.12
19	20.38	20.76	21.13	21.49	21.88	22.25	22.63	22.99	23.37	23.75	24.12	24.49	24.86	25.24	25.61	25.98	26.35	26.73	27.10	27.47
20	22.10	22.47	22.85	23.23	23.58	23.97	24.34	24.71	25.08	25.46	25.83	26.21	26.58	26.95	27.33	27.70	28.07	28.44	28.82	29.19

Increase  
19-20 0.00%

**PUTNAM COUNTY BOARD OF EDUCATION  
2019-2020 PROFESSIONAL PAY SCALE – EXEMPT EMPLOYEES**

GRADE	2019-2020 Annual Rates for Steps—Salary																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	41,171	41,918	42,664	43,410	44,156	44,903	45,649	46,395	47,142	47,888	48,634	49,381	50,127	50,873	51,619	52,366	53,112	53,858	54,605	55,351
2	50,649	51,396	52,142	52,888	53,634	54,381	55,127	55,873	56,620	57,366	58,112	58,859	59,605	60,351	61,097	61,844	62,590	63,336	64,083	64,829
3	55,314	56,060	56,806	57,553	58,299	59,045	59,791	60,538	61,284	62,030	62,777	63,523	64,269	65,016	65,762	66,508	67,254	68,001	68,747	69,493
4	59,978	60,724	61,471	62,217	62,963	63,710	64,456	65,202	65,948	66,695	67,441	68,187	68,934	69,680	70,426	71,173	71,919	72,665	73,411	74,158
5	68,587	69,408	70,228	71,049	71,870	72,690	73,511	74,332	75,153	75,973	76,794	77,615	78,435	79,256	80,077	80,898	81,718	82,539	83,360	84,180
6	69,307	70,240	71,173	72,105	73,038	73,971	74,904	75,837	76,770	77,703	78,636	79,568	80,501	81,434	82,367	83,300	84,233	85,166	86,099	87,031
7	73,038	74,251	75,464	76,677	77,889	79,102	80,315	81,527	82,740	83,953	85,166	86,378	87,591	88,804	90,017	91,229	92,442	93,655	94,868	96,080

Increase  
19-20 0.00%